Official rules for the QIAGEN "Share your sustainability tips" challenge

This contest is sponsored by QIAGEN GmbH, Qiagen Str. 1, 40724 Hilden, Germany.

1. Eligibility. The contest is open to all researchers and students who meet the following criteria:

- Must be over 18 years of age
- Be involved in research or study of molecular biology, biochemistry, or other life science-related fields at the time of the winner's announcement.
- QIAGEN employees and their immediate family members may not take part in the contest.
- Participants do not have to provide any form of consideration to participate in the contest.
- Individuals or entities involved in the provision of healthcare services and/or items to patients, which purchase, lease, recommend, use, arrange for the purchase or lease of, or prescribe medical technologies, or who are classified as healthcare professionals or healthcare organizations under any applicable laws or industry codes of ethics, may not participate in this contest. Entrants warrant that they do not fall into any of the categories described in the preceding sentence and are not prohibited by employment, contract, law, regulation, or any applicable professional code of conduct from accepting a gift from QIAGEN.

2. Prizes

Donations will be made on the behalf of those commenting. No monetary prize will be awarded to the participants. Participants must complete all three steps to participate:

1. Like the post "Share your sustainability tips"
2. Follow us @QIAGEN
3. Submit your comments

All steps must be completed between October 12, 2022 and November 17, 2022. Only one donation per person; however, multiple submissions are acceptable.

3. Prize. For each comment received before the closing date, QIAGEN will donate US$5 to World Wide Fund for Nature (WWF https://www.wwf.org.uk/) on the behalf of those participating, up to a maximum of US$3000. No monetary prize will be awarded to the participants. Participants will be notified of the total donation by email or other means at QIAGEN's sole discretion. It is your responsibility to ensure that acceptance of this offer will not violate any internal policies of your organization.

4. Data processing. QIAGEN is committed to protecting your privacy. When we process personal data, we observe the rules laid down in the applicable data protection laws, including but not limited to General Data Protection Regulation (EU) 2016/679 and California Consumer Privacy Act. If personal data is transferred outside the EU/EEA, we will ensure that appropriate contractual measures (e.g., using standard contractual clauses of the EU Commission) are applied to the transfer, the transfer is lawful, and that the processing and confidentiality are in compliance with the applicable laws. The data is retained for as long as it is necessary for marketing and promotional purposes, for which the entrant has provided consent during the registration process or is revoked by using the opt-out option. For further information, please refer to QIAGEN's Privacy Policy.

Participants consent to their identity being revealed in announcements via the company's internal and external communications channels.

5. No Endorsement by Instagram, Facebook, LinkedIn and Twitter.

The contest is not linked to Instagram, Facebook, LinkedIn, or Twitter and is not sponsored, supported, or organized by any of the social media platforms mentioned above. Any questions, comments, or complaints about the contest should be addressed to QIAGEN directly.

6. General. This contest is void where prohibited by law. QIAGEN reserves the right to cancel, suspend and/or modify the contest in its sole discretion. By participating in the contest, entrants agree to release and hold harmless QIAGEN and its affiliates from and against any claim or cause of action arising out of participation, including any errors in the administration of the promotion, printing errors, technical errors, and the entrant agrees to release and hold harmless QIAGEN and its affiliates as well from receipt or use of any award.

QIAGEN reserves the right to exclude participants, at any time and without notice, who technically tamper with the contest, the selection process, or otherwise, or who violate these terms and conditions. In case of a dispute regarding the identity of the person submitting an online entry, the entry will be deemed to be submitted by the person in whose name the email account is registered.

QIAGEN, its officers, directors, affiliates, subsidiaries, agencies, agents and representatives and their respective employees are not responsible and shall not be liable for: (a) electronic, hardware or software program, network, internet or computer malfunctions, failures or difficulties of any kind, including without limitation server malfunctions or by any error (human or otherwise) which may occur in the processing of entries; or (b) any condition caused by events beyond the control of QIAGEN that may cause the drawing to be disrupted or corrupted. Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the challenge may be a violation of criminal and civil laws. Should such an attempt be made, QIAGEN reserves the right to seek damages from such person to the extent permitted by law.

These Official Rules are governed by and must be construed in accordance with the laws of Germany.

Participants agree that all disputes arising from or in connection with this contest and the prize awarded must be heard in the competent courts of Dusseldorf, Germany.

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